



## DEPARTMENT OF CORRECTION AND REHABILITATION

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# PRRS Quarterly Chief's Report *November 18, 2011 to March 1, 2012*

### Highlights

- 1. MCCA Audit (2/14-16):** PRC was found in non-compliance with 12 of 76 mandatory standards in its recent triennial audit from the Maryland Commission on Correctional Standards. The audit involved seven representatives from MCCA who spent three days at PRRS interviewing residents and staff, inspecting the facility, and reviewing documentation. They also made six recommendations to improve practices. The Department accepted without equivocation the auditor's findings and has developed and implemented a plan to address the deficiencies. In six months, the state auditors will return to review the corrections. As a result of this audit, PRRS has decided to postpone its national accreditation audit with the American Correctional Association.
- 2. State's Taskforce on Prisoner Reentry:** After two years of work, the Task Force, which was created by the legislature in 2009, submitted its final report to the Governor and legislature. The Task Force recommends "a significant restructuring of the state's criminal justice system to reduce the number of individuals incarcerated and to improve reentry programming and transitional services provided for those who remain." It endorses a "justice reinvestment" strategy to reenter state prisoner through local correctional facilities with funding made available through the closing of prisons. It also recommends the adoption of a series of "evidenced-based" and "best" practices including the use of standardized risk/needs assessments, high quality rehabilitative programming, and better transitional planning through improved data sharing and community/agency partnerships. Finally, the Taskforce supported several legislative changes to assist individuals returning from incarceration to obtain jobs and to incentivize their participation in reentry programming. The PRRS Division Chief was appointed by the Governor to serve on the Task Force.

### Program Developments

- 1. Resident Supervisor III:** The County's OHR approved the creation of six working/ supervisor positions at PRRS. Created in collaboration with MCGEO, the RS III position will be deployed on all shifts on all days to ensure that essential duties are performed, and will take the lead in emergency and staffing issues.
- 2. CS Classification Study:** PRRS in collaboration with MCGEO worked to complete the data gathering portion of a reclassification study of the Case Manager position to reflect the greater authority and decision-making requirements of the position since the abolition of Unit Management in FY'11. Acting Reentry Services Manager Kendra Jochum coordinated this effort with the contracted consulting firm, and arranged dozens of staff interviews and also updated 17 policies and procedures. The consulting firm is expected to complete its study within several weeks.

3. **Psychiatric Contract:** PRRS has released a solicitation seeking vendors to provide 3-5 hours a week of community-based psychiatric services at the Pre-Release Center. Temporarily, the psychiatrist under contract with Detention Services is providing services to PRRS participants.
4. **Electronic Monitoring:** Resident Supervisor Ja Rowe is experimenting with a new technology that integrates alcohol monitoring and cellular reporting within an ankle bracelet. As fewer residents have LAN telephone lines in their homes, this technology may allow more program clients to participate in the Home Confinement program.
5. **PRRS Performance System:** DOCR's IT staff working with Acting Deputy Chief of Program and Services Tina Michaels developed and went "live" with a new database management system that promises to significantly improve record keeping, increase productivity, and reduce paper consumption. Training was arranged for all staff to use this new system.
6. **Interviews:** The Division is actively engaged in interviewing candidates to fill vacancies which include five Resident Supervisors, a Case Manager, the Deputy Chief of Program and Security, and a Principal Administrative Assistant.
7. **Work Release Services:** PRRS improved services by deploying a Resident Supervisor to monitor the Career Resource Center during hours of operation between 8:30am and 11:30am, and 1:30pm and 4:30pm. Additionally, the Work Release Coordinators, with guidance from their supervisor, have developed a training, and have helped codify some of the practices in the Center.
8. **National Coalition of Prison Ministries (12/17/11):** Almost 20 PRRS residents participated in this organizations program which provides gifts to the children of incarcerated parents.
9. **New Programs:** Through partnerships and the use of volunteers, PRRS introduced several new programs at no cost including a Beginner's AA meeting, a Creative Writing class, Art for the People which engages residents and their children in a crafts project, and a monthly Scrabble match organized by a local chapter of a national game association. Also, five residents enrolled in the in Future Link, a college preparatory program offered at Montgomery College.
10. **Victims Services Advisory Board:** PRRS hosted the monthly meeting of the VSAB on January 26, 2012, and provided a brief presentation and tour of the facility.

**Work Release Statistics**

Work Release Performance Measures														
DATE: February 1														
Employed Residents										Unemployed Residents				
Unit	Wed 12am Count	FT Community Employment > 32 Hours Per Week	PT Community Employment 31- 25 Hours Per Week	PT Community Employment < 25 Hours Per Week	Inside Employment (FN2)	Approved Alternative Placement (FN3)	Total	Community Work Employed %	Work Release Engaged %	Transfer < 21 Days	Transfer > 21 Days	Total	Unemployment Rate	Unemployment Rate Net New Arrivals
1	7	4	0	0	1	2	7	0.0%	42.9%	1	15	0	0.0%	0.0%
2	42	14	8	1	2	1	26	19.0%	26.2%	8	13	16	38.1%	36.6%
3	43	13	3	3	3	0	22	7.0%	14.0%	8	13	21	48.8%	37.1%
4	50	16	5	2	6	0	29	10.0%	22.0%	14	7	21	42.0%	19.4%
<b>Total</b>	<b>142</b>	<b>47</b>	<b>16</b>	<b>6</b>	<b>12</b>	<b>3</b>	<b>37</b>	<b>11.3%</b>	<b>21.8%</b>	<b>23</b>	<b>35</b>	<b>58</b>	<b>40.8%</b>	<b>29.4%</b>
Footnote 1: Data collection on Wednesday using midnight count and inclusive of releasees later that day. (Data entered in green cells only)														
Footnote 2: Individuals are assigned to inside worker status for programmatic and security reasons.														
Footnote 3: Individuals approved due to medical/disability/retirement factors														

## Personnel

### 1. Arrivals

- Nurse Marcia Durant returned to PRC as the Center's full-time medical professional.
- Nurse Practitioner Joan Cappell now provides 3-5 hours a week of service at PRC.
- Mr. Stephen Carter began as a Case Manager on February 26.

### 2. Departures

- Case Manager Clara Cantave accepted a position as Case Manager at DOCR's Pre-Trial's Intervention for Substance Abusers Program.
- Resident Supervisor Candida Perez accepted a position as Case Manager for DOCR's Pre-Trial Division's Pre-Trial Assessment Unit.
- Resident Supervisor Paula Zapata accepted a position with the federal Court Services and Offender Supervision Agency (CSOSA).
- Resident Supervisor Thomas Gibson retired on December 31, 2011 after serving PRRS for 26 years.

### 3. Professional Development

- Case Manager Doug Ingram received a promotion from CS I to CS II
- Nurse Marcia Durant earned her Bachelor's Degree from the University of Phoenix.
- Work Release Coordinator Joyce Reimherr was selected and participated for the Offender Employment Retention Specialist Training, sponsored by the. This training was held in January at the National Institute of Corrections' (NIC) facility in Colorado.
- **Pace Agreements:** Three Resident Supervisors -- Kayi Somado-Hemazro, Wendy Qassis, and Eduardo Santana are currently participating in a County-approved professional development training that will allow them to learn case management skills, and position them to pursue this career path. Reentry Services Manager Kendra Jochum is coordinating the training.
- **Case Management Trainings/Meetings by date**
  - 3/2/12 Collaborative Meeting with JOTF
  - 2/29/12 Webinar offered through the Justice Center: Implementing Effective Institutional-Based Cognitive Behavioral Interventions.
  - 2/29/12 WHP Mentor Visit and Discussion Meeting
  - 2/15/12 Ernie Sowada of the Relapse Prevention Group and Craig Ehrlich of the Meditation Group
  - 2/9/12 SMARTBoard Training
  - 2/1/12 Les Kaplan HOC

## Security/Facility

1. **Resident Assault (12/21/12):** Resident Allen Miller assaulted a fellow resident in the Technology Classroom, and in doing so, injured a staff member from Montgomery College. The resident was revoked from the program and now faces assault charges. Deputy Chief of Security and Facility completed a Critical Incident report and staff briefing to review the incident and recommend changes to avert future incidents.
2. **K2 Synthetic Marijuana :** In response to increased detection of the use of this illicit substance, the program increased randomized testing, held evening meetings in all units on January 10 to

educate and dissuade residents about the dangers of this drug and the consequences for using it on the program, and conducted several unit searches.

- 3. White Flint Robberies:** PRRS fully cooperated with police who were investigating a number of robberies in the White Flint area recently. No PRRS residents were specifically under investigation nor were any found responsible.
- 4. PRRS Kitchen Renovation:** The County Council will review the County Executive's current six-year Capital Improvement Budget that calls for \$500,000 to replace equipment in the PRRS kitchen. Due to the County's fiscal challenges, this project represents a significant change from the previously approved CIP project that funded a \$5.3 million renovation of the kitchen.

**Escapes**

Two escapes to report in Calendar Year 2012 and charged with 1<sup>st</sup> Degree Escape

- Larone Smith escaped on 1/8/12 and was apprehended on 2/3/12 in D.C.
- Ronnie Williams escaped on 1/12/12 and was apprehended on 1/14/12 in Prince George's County

Deonta Williams, who escaped in September 2011 pleaded guilty to escape and accepted a sentencing cap of 18 months to 7 years.

**Population Served**

<b>Month</b>	<b>Nov</b>	<b>Dec</b>	<b>Jan</b>	<b>Feb</b>
<b>PRRS Average Daily Population</b>	130.3	126.4	143.5	135.8
<b>Local Subgroup</b>	109.4	102.1	118.5	112.2
<b>Federal Subgroup</b>	21	23	25.1	23.6
<b>Female Subgroup</b>	10.1	9.3	7.5	7.1
<b>Home Confinement Subgroup</b>	3.6	3.8	5.6	12.2

**Visits/Events/Meetings**

1. 11/29/11: U.S. Department of Justice's Office of Justice Program Delegation
2. 11/30/11: Saudia Arabian Delegation
3. 12/2/11: Visit by Commander Dave Falcinelli of MCP District 1.
4. 12/2/11: Visit of ACLU Interns
5. 12/5/11: DOCR meeting with Circuit Court Judges
6. 12/9/11: Visit from new Drug Court Director Austine Long
7. 12/12/11: Meeting with HHS' Child Welfare
8. 12/16/11: Annual Legislative breakfast
9. 1/13/12: Visit from Rob Golman and Artie Harris of Montgomery Housing Partnership
10. 1/18/12: Case Manager training on Benefit Counseling
11. 1/18/12: Researcher Dr. Maggie Watts provides a summary of her research at PRRS studying the attitudes of perpetrators of Domestic Violence

12. 01/26/12: Montgomery County's Victims Advisory Board Meeting held at PRC
13. 02/1/12: Case Manager meeting with Les Kaplan, Montgomery County Housing Opportunity Commission.
14. 02/7/12: American University Social Policy class visit.
15. 02/22/12: Participation in meeting held by Montgomery Housing Partnership.
16. 02/28/12: 1<sup>st</sup> Annual Statewide Community Re-Entry Symposium (Annapolis)